

# UNIVERSITY OF CALIFORNIA, SANTA CRUZ

## LANGUAGE PROGRAM

### OPEN RANK (ASSISTANT through FULL PROFESSOR)

[The Language Program](#) at the University of California, Santa Cruz, invites applications from candidates with innovative approaches to language study. Candidates specializing in Applied Linguistics (SLA studies, language pedagogy, computer-assisted language learning, sociolinguistics, discourse analysis, pragmatics, intercultural communication, and related areas) are encouraged to apply. In addition to teaching and research, the candidate will also be expected to train and supervise graduate student apprentices. The candidate will also be a key participant in current efforts to transform a program with an outstanding tradition in teaching into a department with an innovative research agenda. The language competency may be in any of the following: Arabic, Chinese, French, German, Hebrew, Hindi/Urdu, Italian, Portuguese, or Russian. The position carries a five-course equivalency workload, which normally means teaching four courses over three quarters and carrying out significant academic and service responsibilities. The campus is especially interested in candidates who can contribute to the diversity and excellence of the academic community through outstanding research, effective teaching and committed service.

The Language Program is in the [Division of Humanities](#), which also includes the Department of American Studies, Feminist Studies, History, History of Consciousness, Linguistics, Literature, Philosophy, and the Writing Program. The Division has a strong tradition of collaborative and interdisciplinary work and we especially encourage applications from strongly qualified candidates eager to extend their teaching and research activities across departmental and disciplinary boundaries.

**RANK:** One position at Assistant (tenure-track), Associate or Full Professor (tenured)

**SALARY:** Commensurate with qualifications, experience, and level of appointment

#### MINIMUM QUALIFICATIONS:

Assistant Professor level: Applicants must have a Ph.D. or foreign equivalent in a relevant field at the time of application. The successful candidate must present demonstrated evidence of major research activity and university teaching experience.

Associate or Full Professor level: Applicants must have a Ph.D. or foreign equivalent in a relevant field. The successful candidate must present evidence of a strong research and publication record; at least ten years of teaching experience at the university level, including teaching beginning, intermediate and advanced language courses; curriculum development; a record of successful administrative experience in a Language Program or Department, including personnel assessment and budgetary matters.

All candidates are expected to evince native or near-native fluency in their language(s) of specialization.

**POSITION AVAILABLE:** July 1, 2009

**TO APPLY:** Applicants must submit a letter of application which describes their research and teaching interests, curriculum vitae, three current letters of recommendation, including assessment of administrative performance for tenured ranks\*, and other supporting documents (e.g., teaching evaluations, copies of research papers [up to 3 items], sample course syllabi, etc.). Applicants are invited to submit a statement addressing their contributions to diversity through their research, service, and/or teaching.

*Send materials to:*

Language Program Search Committee  
University of California  
239 Cowell College  
1156 High Street  
Santa Cruz, CA 95064

**Please refer to position #352-09 in all correspondence.**

**CLOSING DATE:** This position will remain open until filled, but in order to be considered at the initial screening, the complete application (including letters of recommendation and other supporting material) must be postmarked by **November 24, 2008.**

\*All letters will be treated as confidential documents; please direct your references to UCSC's confidentiality statement at [http://apo.ucsc.edu/academic\\_policies\\_and\\_procedures/cappm/confstm.htm](http://apo.ucsc.edu/academic_policies_and_procedures/cappm/confstm.htm)

*UC Santa Cruz faculty make significant contributions to the body of research that has earned the University of California the ranking as the foremost public higher education institution in the world. In the process, our faculty demonstrate that cutting-edge research, excellent teaching and outstanding service are mutually supportive.*

The University of California, Santa Cruz is an Affirmative Action/Equal Employment Opportunity Employer, committed to excellence through diversity. We strive to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees.

Inquiries regarding the University's equal employment opportunity policies may be directed to: Equal Employment Opportunity/Affirmative Action Office at the University of California, Santa Cruz, CA 95064; (831) 459-2686. Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986.

If you need assistance due to a disability please contact the Academic Personnel Office at 499 Clark Kerr Hall (831) 459-4300. This position description is available in alternate formats, which may be requested from Academic Personnel at (831) 459-4300.

VISIT THE APO WEB SITE AT: <http://apo.ucsc.edu>

8/7/08